

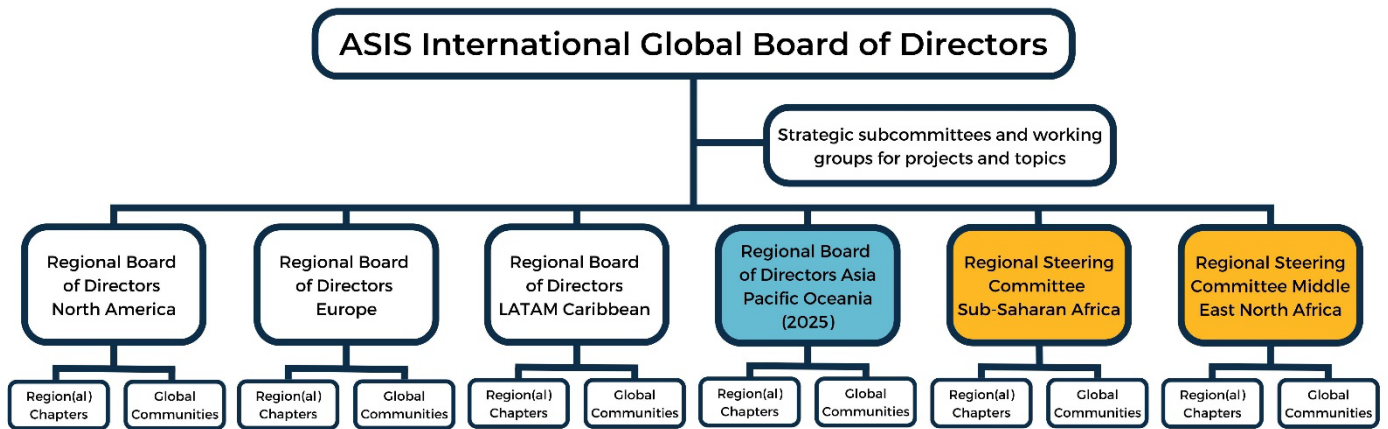


2023 Global Governance FAQs

The following FAQs are intended to answer questions members may have regarding ASIS International’s global governance efforts in 2023.

What is the ASIS governance structure?

VOLUNTEER LEADER ORGANIZATIONAL STRUCTURE



What global governance steps will be made in 2023?

In 2023, ASIS will be seeking candidates for the Global Board Nominating Committee, European Regional Board Nominating Committee, and North American Regional Board Nominating Committee. After that process, we will be seeking officer and director candidates for the Global Board and North American Regional Board and director candidates for the European Regional Board. ASIS will also be seeking director candidates for the new Latin America Caribbean Regional Board.

What are the eligibility requirements for Nominating Committee candidates?

- 1) Ideal candidates for a Nominating Committee **must have been a member of ASIS and have served as a volunteer** in a leadership role (Chapter Chair, Chapter Vice Chair, Community Chair, Community Vice Chair, member of the PSB, PCB, Foundation BOT, CSO Center Board, etc.) **for no less than 5 years**.
- 2) If you do not currently meet this membership or volunteer leader criteria, but want to give of your time and talent to ASIS in other ways, please visit the [ASIS Volunteer Portal](#) on Connects for more information about other volunteer opportunities and how to get more involved.

What are the roles, responsibilities, and preferred competencies for those on the nominating committees?

Role and Responsibilities

The Nominating Committees will identify and select officer and director candidates to serve on ASIS Boards who meet the desired competencies and characteristics identified for the overall composition of

the Board. They will ensure that the selection process is properly implemented as prescribed in the association's policies.

Competencies

- 1) Demonstrated ability and desire to listen to others
- 2) Awareness of ASIS strategic goals, structure, and mission
- 3) Demonstrated experience in interviewing, making hiring decisions, supervisory and management experience
- 4) Capacity to keep private confidential discussions and candidacies
- 5) Broad and deepen knowledge of current and emerging industry and association leaders

In order to be considered for a Board Nominating Committee, you must be available:

- 1) To review Board and officer candidate interest forms and evaluate them online during the months of September, October, and November.
- 2) To meet via Zoom to select the slate of candidates in October and/or November.

Please note that to ensure complete transparency and eliminate the possibility for anyone to have an inside track for an ASIS Board position, any successful candidate for a Board Nominating Committee will not be eligible to serve on the corresponding Board for one (1) year after service on a Nominating Committee.

Should you have any questions, please contact Carrie Lobello, Manager, Executive Operations at carrie.lobello@asisonline.org or Susan Mosedale, Chief Global Member Engagement Officer, susan.mosedale@asisonline.org.

What are the eligibility requirements for those seeking to serve on the Global or Regional Boards?

- 1) Ideal candidates for a Global or Regional Board must have been a **member of ASIS and have served as a volunteer** in a leadership role (Chapter Chair, Chapter Vice Chair, Community Chair, Community Vice Chair, member of the PSB, PCB, Foundation BOT, CSO Center Board, etc.) **for no less than 5 years.**
- 2) If you do not currently meet this membership or volunteer leader criteria, but want to give of your time and talent to ASIS in other ways, please visit the [ASIS Volunteer Portal](#) on Connects for more information about other volunteer opportunities and how to get more involved.
- 3) If you do meet this membership and volunteer leader criteria, please consider whether that service has prepared you to be part of a globally focused organization that sets strategy and policy for regions to use as guidance through a distributed authority governance system.
- 4) If you are not prepared to serve one, three-year term if selected, you should not apply for this opportunity. Further, note that while a sitting Director may apply for a second, three-year term, such a selection is not guaranteed.
- 5) You may not apply to a Global or Regional Board if you have a volunteer leader role that requires a Presidential Appointment that does not expire before the term on the Board begins. In addition, you may not apply to the Global Board if you intend to apply to serve on a Regional Board of Directors, PSB, PCB, CSO Center Board of Foundation Board of Trustees.
- 6) If you have a term on a board or committee of a competing organization to ASIS International, and that term will not be over by the time the term with the Global or Regional Board begins, please do not apply.
- 7) ASIS is committed to fostering an environment of diversity, equity, and inclusion. We provide a collaborative work environment where we strive to create a culture of belonging for all our members

and volunteer leaders. As we seek candidates to serve on the Global and Regional Boards, we highly encourage applicants from diverse backgrounds to apply. ASIS is built on the fundamental premise that diversity and inclusion of all, regardless of gender identity, race, sexual orientation, ethnic origin, national origin, religion, disability, age, and/or professional practice is foundational to our global success.

8) All selected candidates will be subject to a criminal background check.

What are the roles, responsibilities, and preferred competencies for those seeking to serve on the Global and Regional Boards?

Roles and Responsibilities

Global Board of Directors

Provide strategic guidance, high-level oversight, and resource allocation for global direction of the organization. This is the ultimate fiduciary body of the organization, and its primary function is to determine resource strategy globally.

Regional Boards of Directors

The regional boards, reporting to and working in concert with the Global Board of Directors, determines the business plan that meets the needs of members in a specific region in alignment with the global strategic plan that is locally, regionally, and culturally relevant. Regional boards carry out strategy, policy, and standard operating procedures in their respective regions.

Competencies

Management experience

Understanding of key management processes and functions, including resource allocation, fiscal management, organizational structure, etc. Must be able to maintain objectivity while evaluating ASIS strategic objectives. A range from seasoned careerists to early careerists will be considered.

Knowledge of ASIS programming

Knowledge of and participation in the organization including volunteer leadership, certifications, and attendance/participation in ASIS offerings.

Knowledge of security profession

Demonstrated security industry knowledge in various sectors.

Marketing/brand knowledge

Demonstrated knowledge of or appreciation for brand and its protection. The board members should possess the capacity to think strategically about the organization's brand position globally.

Strategy development

Solid understanding of the strategic planning process including strategy development and evaluation. Acumen in organizational performance drivers is desired.

Visionary thinker

Demonstration of forward thinking, setting direction for an organization.

Team orientation

Appreciation for a collaborative environment, thus being able to foster and maintain partnership and collaborate with key internal and external stakeholders. Must have proven record of working collaboratively with executives as well as early careerists.

Leadership skills

Effective communication skills, capacity to influence decision makers, demonstration of emotional intelligence, consultative approach to problem solving, etc. Demonstrated leadership roles internal and external to ASIS.

Global/regional outreach

Understand the external forces in which the organization operates, by showing an appreciation of the competitive environment and 'PESTLE forces' and how it applies globally, regionally, and/or locally. Demonstrate an understanding of global/regional risk and opportunity.

Digital transformation

Demonstrate keen understanding of the opportunities and risks around the digital landscape (including skills requirements in the future) and its continuing evolution.

Cultural intelligence

Understand and appreciate the importance and advantages of diversity and inclusiveness from different perspectives, including from a cultural perspective. Must be a contributor of intellectual and experiential diversity, plus demonstrate corporate diplomacy.

Proficiency in English

Ability to read, speak, and write fluently in the English language.

In order to be considered for the Global or Regional Boards of Directors, candidates must be available to attend:

- Virtual board orientation meeting in January 2024
- Annual Volunteer Leadership Exchange (virtual) - January 2024
- ASIS Europe – March 2024 (European Regional Board only)
- One virtual Board meeting every other month on average; possible in-person meetings twice per year including during GSX 2024
- GSX 2024 – September 2024

How will the 2023 Global and Regional Board Nominating Committee Members be selected?

Candidate interest forms for the Global Board, European Regional Board, and North American Regional Board, and Latin America Caribbean Regional Board will be made available on 1 August and are due 6 September. The candidate interest forms will be reviewed and evaluated by the appropriate Nominating Committee. The Latin America Caribbean Regional Board interest forms will be reviewed by an interim Nominating Committee comprised of the Global Board Nominating Committee and three ASIS volunteers from the Latin America and Caribbean region. An uncontested slate of candidates will then be presented to the Global Board of Directors for ratification. Selected candidates will be notified in late August and work will commence in Q4 2022. *NOTE: Candidates must be members in good standing and have been a member for more than 5 years. Candidates may only apply for one (1) Nominating Committee position.*

Global Board Nominating Committee

One (1) position will be selected through this process for a three (3) year term. It is anticipated that this committee will meet via Zoom several times in Q4 of 2023.

You will join the following members on the nominating committee:

Malcolm Smith, CPP, Chair
Brian Allen, CPP, Director Member
Erik de Vries, CPP, PSP, Director Member
Axel Petri, CPP, Director Member
Gigi Agassini, CPP, Member
Mark Landry, CPP, Member
Peter J. O'Neil, FASAE, CAE, Ex-officio, Nonvoting Member

European Regional Board Nominating Committee

Two (2) positions are to be selected through this process for a three (3) year term. It is anticipated that this committee will meet via Zoom several times in Q4 of 2023.

You will join the following members on the nominating committee:

Eric Davoine, CPP, Chair
Russell Penny, CPP, Member
Berndt Rif, CPP, PCI, Member
Gregory Robertson, CPP, Member
Peter J. O'Neil, FASAE, CAE, Ex-officio, Nonvoting Member
Stephanie Bergouignan, CPP Vice Chair, ERBOD – Liaison to the Committee

North American Regional Board Nominating Committee

Two (2) positions are to be selected through this process for a three (3) year term. It is anticipated that this committee will meet via Zoom several times in Q4 of 2023.

You will join the following members on the nominating committee:

Jason Caissie, CPP, PCI, PSP, Chair
Bob Johnson, CPP, Member
Viktorija Graham, CPP, Member
Mark Gaudette, CPP, Member
Peter J. O'Neil, FASAE, CAE, Ex-officio, Nonvoting Member
Mark Folmer, CPP, PSP, Vice Chair, NARBOD – Liaison to the Committee

Latin America Caribbean Regional Board Nominating Committee

For its first year, the Global Board Nominating Committee and three members from Latin America Caribbean will serve on the Nominating Committee. The three members from Latin America Caribbean will be Mr. Gerardo de Lago, CPP, Ms. Andrea Herrera, CPP and Mr. Jose Barone, PSP. In future years, positions will be selected through the same process as the other Nominating Committees.

How will the 2023 Global Board Officer and Director Candidates and Regional Board Officer and Director Candidates be selected?

Candidate interest forms for the Global Board, European Regional Board, and North American Regional Board will be made available on 1 August and are due 6 September. The candidate interest forms will be reviewed and evaluated by the appropriate Nominating Committee. An uncontested slate of candidates will then be presented to the Global Board of Directors for ratification. Selected candidates will be notified in late November. *NOTE: Candidates must be members in good standing and have been a member for more than 5 years. Candidates may only apply for one (1) Board position.*

Global Board of Directors

- One (1) officer position will be selected for a 1-year term for secretary/treasurer of the Global Board of Directors. The officer position must be chosen from sitting director members.
- One (1) officer position will be selected for a 1-year term for president-elect of the Global Board of Directors. The officer position must be chosen from sitting director members.
- Four (4) director positions will be selected for a 3-year term for the Global Board of Directors.

European Regional Board of Directors

- Two (2) director positions will be selected for a 3-year term for the European Regional Board of Directors.

North American Regional Board of Directors

- One (1) officer position will be selected for a 2-year term for Vice Chair of the North American Regional Board of Directors. The Vice Chair position must be chosen from sitting director members.
- One (1) officer position will be selected for a 2-year term for Secretary/Treasurer of the North American Regional Board of Directors. The officer position must be chosen from sitting director members.
- Three (3) director positions will be selected for a 3-year term for the North American Regional Board of Directors.

Latin America Caribbean Regional Board of Directors

- The Chair, Vice Chair, and Secretary/Treasurer positions and 3 director positions of the Latin America Caribbean Regional Board will be appointed by the Global Board in July 2023.
- Five (5) director positions for staggered terms will be selected for the Latin America Caribbean Regional Board. These positions will be selected by an interim Latin America Caribbean Regional Board Nominating comprised of the Global Board Nominating Committee and 3 members from Latin America Caribbean.

How is the Latin America Caribbean Regional Board of Directors being implemented?

In June 2023, the ASIS Global Board approved the seating of the 10-member Latin America Caribbean Regional Board. In addition, the Global Board approved the appointment of the following five (5) members to serve in these roles as of 1 January 2024:

1. Chair, Pablo Colombres, CPP, Argentina (2-year term)
2. Vice Chair, Marco Vega, CPP, Costa Rica (2-year term)
3. Secretary/Treasurer, Tatiana Scatena, Brazil (2-year term)
4. Director, Basil Bewry, CPP, PCI, PSP, Jamaica (3-year term)
5. Director, Herbert Calderon, PSP, PCI, CPP, Peru (3-year term)

The five (5) remaining directors will be selected by an interim nominating comprised of the Global Board Nominating Committee and the following members from Latin America Caribbean:

1. Gerardo de Lago, CPP, Mexico (who will serve as Chair of the Latin America Caribbean Region Board Nominating Committee in 2024)
2. Andrea Herrera, CPP, Colombia
3. Jose Barone, PSP, Argentina

What is the future for global governance in other ASIS regions?

A regional board for Asia Pacific Oceania will be seated in 2025. Regional Steering Committees for Sub-Saharan Africa and Middle East North Africa will be established in 2024.

Where can I find more information?

In addition to these FAQs, you may obtain more information at <https://www.asisonline.org/get-involved/global-and-regional-governance/> and/or by emailing the ASIS at BoardApplicationQuestions@asisonline.org.